

EXHIBIT I - SUMMARY OF COMPANY BENEFITS AT A GLANCE (SUBJECT TO UPDATE)

HOLIDAYS (12) PAID

Includes Employee Birthday that can float within 30 days after birthday

ANNUAL VACATION

1-4 YRS LESS THAN 5 = 2 WEEKS
5 YRS LESS THAN 9 = 3 WEEKS
9 OR MORE = 4 WEEKS

SICK LEAVE

ACCRUED AT ½ OF VACATION RATE

PERSONAL LEAVE

3 DAYS (PAID) FOR ILLNESS OR EMERGENCY IN THE IMMEDIATE AND EXTENDED FAMILY

FUNERAL LEAVE

3 DAYS (PAID) LEAVE FOR IMMEDIATE AND EXTENDED FAMILY

JURY DUTY

PAID FOR FULL DAY, ENDORSE/TURN IN JURY CHECK TO PAI (NOT TO EXCEED 2 WEEKS)

LEAVE OF ABSENCE WITHOUT PAY

LEAVES ARE GRANTED WITH SUPERVISOR APPROVAL

MEDICAL INSURANCE

HMAA IS INSURANCE CO.

MEDICAL, VISION, DENTAL, DRUG

PREMIUM IS FULLY PAID (2/1/06) BY PAI

Single

Employee & Spouse

Employee & Child

Family

HMAA COVERAGE ALSO ENROLLS EMPLOYEE INTO THE HMAA GROUP INSURANCE

= \$20,000 LIFE

= \$20,000 ACCIDENT/DEATH/DISEMBLEMENT

PAI GROUP LIFE INSURANCE

= \$30,000 LIFE

= \$30,000 ACCIDENT/DEATH/ DISEMBLEMENT

401K PROFIT SHARING (RETIREMENT) PLAN – 3/7/07 MATCHING (\$.50 PER \$ 1.00, TO 6%)

ELIGIBLE AFTER 1 YR OF EMPLOYMENT; MATCHING/PROFIT-SHARING AT PAI OPTION

SOCIAL SECURITY BENEFITS

PAI pays one-half of the cost of retirement benefits provided under the Federal Social Security program.

Upon retirement, the amount of an employee's monthly benefit is determined by his or her level of earnings and the number of years of coverage under the plan.

PARKING IN THE BUILDING (PARKING SUBSIDY) – PAID FOR SUPERVISOR AND ABOVE

COST OF STALL (AS AVAILABLE) IS \$ 115.18, PAI SUBSIDIZES 50 %

EMPLOYEE PAYS 50 % PRE TAX, DEDUCTIBLE FROM THE 1ST PAYCHECK OF EACH MONTH

BUS PASS SUBSIDY – PAID FOR SUPERVISOR AND ABOVE

COMPANY SUBSIDIZES 50 % OF \$40.00 MONTHLY BUS PASS

OTHER PAI PROVIDED INSURANCE

TEMPORARY DISABILITY WORKMENS COMPENSATION

OTHER INSURANCE AVAILABLE (VOLUNTARY/CONTRIBUTORY BASIS)

COBRA, AFLAC CAFETERIA PLANS (Short/Long Term Disability, Cancer, Intensive Care, etc.)

CAFETERIA (FLEXIBLE SPENDING) PLAN

PRE-TAX DEDUCTION FOR CHILD CARE EXPENSES, PARKING-EMPLOYEE PORTION, HMAA DEDUCTIBLE

EMPLOYEE REFERRAL BONUS – \$ 200 NET TO REFERRING EMPLOYEE (PROBATION PASSED)

MOVIE DAYS (FEBRUARY, MAY AND NOVEMBER)

EVERY QTR. ON A FRIDAY, WORK ½ DAY, PAID FOR FULL DAY – GO TO THE MOVIES WITH YOUR GROUP IN THE AFTERNOON

SOCIAL DAY (AUGUST – ADMISSIONS DAY, IN ADDITION TO 12 PAID HOLIDAYS)

FULL DAY OF COMPANY FUNCTION (PICNIC) WITH INVITED FAMILY MEMBERS OR GUESTS AND GET PAID FOR FULL DAY; FOOD, GAMES/PRIZES SUBSIDIZED BY PAI

EMPLOYEE AWARDS – EMPLOYEE OF THE MONTH, YEAR

PERFECT ATTENDANCE AWARDS – MONTHLY, EVERY SIX MONTHS